

HCG BHIWADI'S CORPORATE SOCIAL RESPONSIBILITY (CSR) POLICY

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.HARYANA CITY GAS DISTRIBUTION (BHIWADI) LIMITED

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1. CSR IN HCG BHIWADI

HCG BHIWADI is highly committed for the development of weaker sections of society and way forward, HCG BHIWADI'S has been providing foods, cloths, Shelter, Medicals on time to time at Haryana & Rajasthan from the commencement of financial year 2022-23 through "**Vijay Laxmi Welfare Trust**" a registered charitable trust, led by its Promoters and their relatives. HCG BHIWADI through this trust has upgraded its CSR activities to cover a larger section of society and included to provide support to the downtrodden, needy and marginalized citizens and also to create social infrastructure for their sustenance and also contributed in other trusts.

2. HCG BHIWADI'S CSR PHILOSOPHY

HCG BHIWADI is committed for well-being of all stakeholders. It is committed to bring equilibrium in life of every sections of society and making effort to maintain ecological balances in the area of operation and taking all efforts to rebuild/ replenish, the natural resources used and create a positive environment for bringing various entities / organizations working in the domain of protecting environment, developing well-being of human resource, providing education, self- employment to the Orphans, health and safety to the marginalized sections of society, to work jointly with HCG BHIWADI for the overall growth and well-being of society and environment.

3. CSR COMMITTEE

As per the MCA Circular January 2020, Board is not required to constitute CSR committee as the CSR expenses during the year is below to Rs 50 Lakhs. However the Board shall constitute CSR committee once the CSR expenses turn to Rs 50 Lakh or more in any financial year.

4. HCG BHIWADI CSR VISION STATEMENT AND OBJECTIVE

HCG BHIWADI through its CSR initiatives will continue to enhance value creation not in the society and in the community in which it operates but across the nation through its services, conduct and initiatives, so as to promote a sustained growth for the society and community, in fulfillment of its role as a Socially Responsible Corporate, with environmental concern. The objective of HCG BHIWADI CSR policy is

- To ensure an increased commitment at all levels in the organization to operate its business in an economically, socially & environmentally sustainable manner, while recognizing the interests of all its stake holders.
- To take initiatives, directly or in association with other organizations / persons and organizing programs that benefits the communities in and around its area of operation or beyond, over the period of time in terms of enhancing the quality of life and economic well-being of the local general public.
- To generate through this CSR initiatives, a community goodwill for HCG BHIWADI and help reinforce a positive & socially responsible image of HCG BHIWADI as a corporate entity.



5. ALLOCATION OF FUNDS:-

The Board of Directors of HCG BHIWADI will allocate adequate funds for its Annual CSR budget to achieve the CSR objectives through implementation of meaningful and sustainable CSR programs and also to fulfill statutory requirements. Within the overall approval given by the Board, will decide the amount to be made towards the following expenditure heads, on year to year basis.

- a) Contribution towards corpus of Vijay Lakshmi Welfare Trust or any other trust
- b) Need identification, impact assessment and sponsorship of CSR events / publications;
- c) Allocation of budget where CSR activities are concentrated.
- d) Such other area where it feels appropriate.

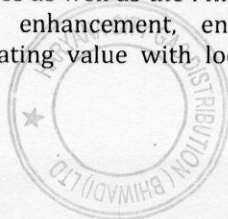
6. IDENTIFICATION OF THRUST AREAS AND STRATEGIC INITIATIVES

For the purpose of focusing its CSR efforts in a continued and effective manner, the following area may be identified;

1. To work for needy/ in capable /weaker persons to help them in all possible facilities manners to provide them i.e. food. Shelter, cloths, medical, entertainment etc.
2. To provide education lower to higher level, self- employment to the orphans in habited the trust.
3. To start health clinic/ hospital, family welfare center, mobile van with up to date ambulance and emergency medical program in / out side of the trust.
4. To adopt village, town for the development of poor, needy in capable person of all ages group for the benefit of the public at the large with help of local government.
5. To provide legal medical aid and assistance to the needy / in capable people.
6. To generate the required awareness for launching and mobilizing the people movements for eco-friendly environment, green and clean India.
7. To create of sense of brotherhood cooperation, mutual harmony, love and affection among the general public.
8. To work for promotion and welfare of the senior citizen and all such other activities.
9. To work for consumer rights protection of human rights providing legal assistance to poor people.
10. To provide and distribute blankets, drugs, woven clothing's, quality of cotton, woven silk or other varieties of clothes or other articles of necessary and facilities for poor and patients.
11. To open, establish, maintain more old age home/ orphanage asylum/settlor homes of all ages group of people.
12. To open establish maintain medical center, medical camps, blood donation camps etc of all group of people.
13. To launch and promote the health programs of all age groups.
14. To work for the uplift of handicapped/ blinds physically disabled of all age groups to provide proper treatment and all other possible help.
15. To such other things / acts/ activities which are necessary and which may be incidental or conducive to the attainment of any of the objects for the trust.
16. To publish education and medical books / charts, illustration, journals, magazines periodically and other publication on different subject and in different language for the promotion of the aims and objects also to make films documentary or otherwise for the benefit of public at range.

The budget allocation for the above activities in respect of each financial year shall be within the overall all approval given by the board.

HCG Bhiwadi will dovetail its CSR activities in a manner that it facilitates the fulfillment of the national Plan goals and objectives as well as the Millennium Development Goals so as to ensure gender sensitivity, skill enhancement, entrepreneurship development and employment generation by co-creating value with local institutions / people. Activities



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related to sustainable development will form a significant element of the total initiatives of the CSR.

7. IMPLEMENTATION PROCESS:-

The CSR programs will be undertaken by Vijay Lakshmi Welfare trust under supervision of Board. All programs to the best possible shall be within the defined ambit of the identified "Thrust Area".

The time period / duration over which a particular program will be spread, will depend upon its nature, extent of coverage and intended impact of the program.

Program which involve considerable financial commitment and are undertaken on time frame of 2 to 4 years, will be considerable as "flagship programs" and is accorded enhanced significance. By and large, it may ensure that at least 70% of the CSR programs are executed in an around the area adjoining HCG Bhiwadi area of operations.

Project activities identified under CSR are to be implemented by specialized agencies, which could include- voluntary organizations, formal or informal elected local bodies such as panchayats, institutes/ academic institutions, trusts, self-help groups, govt./ semi Govt./ autonomous organizations, Mahila Mandals, professional consultancy organization etc.

8. IDENTIFICATION OF PROGRAMS:-

Powers for approvals:-

CSR programs as may be identified, by company shall be placed before the Vijay Lakshmi Welfare Trust at the beginning of each financial year.

The consideration of Vijay Lakshmi Welfare trust shall be placed before the Board for its approval in the meeting where balance sheet is placed for approval.

For meeting the requirements arising out of immediate & urgent situations, Director is authorized to approve proposals in terms of the empowerment accorded to him by the Board.

9. Areas of CSR activities

CSR work being focused to the surrounding area of operation of the company specially within the range of 100 km from business operation.

10. Power for approvals

CSR program shall be placed before the **Vijay Lakshmi Welfare Trust** at each financial year.

Consideration of **Vijay Lakshmi Welfare Trust** shall be placed before the Board in the meeting held in FY for approval.

11. Monitoring & feedback

To ensure the effective implementation of CSR Program undertaken at location a monitoring mechanism will be put in place by the head office and progress report be submitted to finance head on periodically basis.

